

***Women as International Contractors in Conflict and Post-Conflict Settings Survey***

**AS WOMEN IN MANAGEMENT...**

Please use the space below to describe your views on the lack of visibility of women as contractors in conflict in post conflict settings? What spaces do women contractors operate within conflict and post-conflict areas of operations? Please feel free to use the topic of this research “Women as International Contractors in Conflict and Post-Conflict Settings” as a spring board into commenting on anything related to this theme.

**SURVEY**

If you do not have access to the information requested, please pass this along to the appropriate person. Please complete as much as you can, but even a partially completed survey will be appreciated.

**Note: I am requesting sum totals from the two year period between 2004-2006.**

**1) Percentage of Female Employees in Management**

**Total** \_\_\_\_ %

**Job Titles and Job Descriptions**

Title: _____ Description: _____ _____
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Title: _____ Description: _____ _____
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Title: _____ Description: _____ _____
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Title: _____ Description: _____ _____
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Title: _____ Description: _____ _____
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Title: _____ Description: _____ _____
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**2) Percentage of Women Out of All 1099 Employees**

Total \_\_\_\_ %:

**Area of Operation:**

\_\_\_\_\_ % \_\_\_\_ % Armed  
 \_\_\_\_\_ % \_\_\_\_ % Armed  
 \_\_\_\_\_ % \_\_\_\_ % Armed  
 \_\_\_\_\_ % \_\_\_\_ % Armed

**Job Titles and Job Descriptions**

Title: \_\_\_\_\_  
 Description: \_\_\_\_\_  
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**3) Third Country Nationals**

Total \_\_\_\_ %

**Countries of origin:**

\_\_\_\_\_ % \_\_\_\_ % Armed  
 \_\_\_\_\_ % \_\_\_\_ % Armed  
 \_\_\_\_\_ % \_\_\_\_ % Armed  
 \_\_\_\_\_ % \_\_\_\_ % Armed  
 \_\_\_\_\_ % \_\_\_\_ % Armed

**Job Titles and Job Descriptions**

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 Description: \_\_\_\_\_  
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 Description: \_\_\_\_\_  
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**4) % of Women Hired from Among the Locals**

Total \_\_\_\_ %

**Countries**

\_\_\_\_\_ % \_\_\_\_\_ % Armed  
\_\_\_\_\_ % \_\_\_\_\_ % Armed  
\_\_\_\_\_ % \_\_\_\_\_ % Armed  
\_\_\_\_\_ % \_\_\_\_\_ % Armed

**Job Titles and Job Descriptions**

Title: \_\_\_\_\_  
Description: \_\_\_\_\_  
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Title: \_\_\_\_\_  
Description: \_\_\_\_\_  
\_\_\_\_\_

5) Does your organization offer training on sexual harassment? Y  N

6) In addition to your standard hiring procedures, are there certain positions that you specifically hire women for, i.e. searching women at check points?

**THANK YOU!**

**Please return this survey through one of the following methods:**

**Mail to:** The Peace Operations Institute  
1900 L Street NW, Suite 320  
Washington, D.C. 20036  
United States of America

*or*

**E-mail to:** [survey@peaceops.org](mailto:survey@peaceops.org)

*or*

**Fax to:** +1 202.464.0721